

MINISTRY OF COMMERCE & INDUSTRY
NATIONAL MANUFACTURING COMPETITIVENESS COUNCIL
(Department of Industrial Policy & Promotion)

NOTIFICATION
New Delhi, the 25th January, 2010

The competent authority hereby makes the following rules to amend the National Manufacturing Competitiveness Council Group 'A', 'B' (Gazetted and Non-Gazetted) and 'C' posts Recruitment Rules, 2007, namely:

1. These rules may be called the National Manufacturing Competitiveness Council Group 'A', 'B' (Gazetted and Non-Gazetted) and 'C' posts (Amendment) Recruitment Rules, 2010.
2. Number of posts, classification and scale of pay. – The number of posts, their classification and the scales of pay attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules.
3. Method of recruitment, age limit, other qualifications, etc. – The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as defined in columns 5 to 14 of the said Schedule.
4. Grades, authorized strength and its review – (i) The duty posts included in various grades of the Service, their number and the scales of pay attached thereto on the date of commencement of these rules shall be as specified in Schedule-I.
(ii) After the commencement of these rules, the authorized strength of the duty posts in various grades shall be such as may, from time to time, be determined by the Government.
(iii) The Government may, from time to time, make such temporary alteration in the sanctioned strength of the duty posts in various grades as it thinks necessary.
5. Disqualification. – No person, - (a) who has entered into or contracted a marriage with a person having a spouse living,
or
(b) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to any of the said posts.

Provided that the Central Government may, if satisfied that such a marriage is permissible under the personal law applicable to such person and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Interpretation. – If any question relating to interpretation of these rules arises, it shall be referred to the Government who shall decide the same.

Chief (Joint Secretary Level)

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Chief (Joint Secretary Level)	3 (Three)	Executive	PB-4+Grade Pay (Rs.37400-67000+10000)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
<p><i>Deputation on the recommendations of the Search Committee comprising the following:</i></p> <p><i>-(i) Member Secretary, NMCC – Chairman.</i></p> <p><i>-(ii) Secretary, Department of Industrial Policy & Promotion (DIPP) – Member</i></p> <p><i>-(iii) Director, IIM Calcutta – Member.</i></p> <p><i>The composition of this committee which requires DOPT approval is subject to change as per DOPT's advice required under the rule.</i></p> <p><i>Approval of Chairman, NMCC will be required for selection of Officers under the Central Government/CPSUs, holding</i></p>		<p><i>Officers under the Central Government/CPSUs, holding equivalent posts on a regular basis,</i></p> <p><i>failing which:</i></p> <p><i>Personnel from Industry or Industry Associations with 10 years of work experience in areas of Industrial Development / Manufacturing / Infrastructure / Finance. Incumbents selected from industry will be given a consolidated amount taking into consideration the relevant scale of pay / remuneration drawn by him. Additional increments in the scale can be considered in deserving cases by the Search Committee.</i></p> <p><i>The period of deputation shall be 5</i></p>	

<i>equivalent posts on a regular basis.</i>	<i>years.</i>
<i>Failing which on contract basis on the recommendations of the Search Committee and approval of Chairman, NMCC.</i>	
If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
13	14
Not applicable.	Not applicable.

Additional Chief (Director Level)

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Additional Chief (Director Level)	3 (Three)* * The three posts include post at the level of Joint Chief as well.	Executive	PB-4+Grade Pay (Rs.37400-67000+8700)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
<p><i>Deputation on the recommendations of the Search Committee comprising the following:</i></p> <ul style="list-style-type: none"> - (i) Member Secretary, NMCC – Chairman. -(ii) Chief (Joint Secretary), NMCC – Member -(iii) Joint Secretary (Admn.) Department of Industrial Policy & Promotion (DIPP), – Member <p><i>Approval of Chairman, NMCC will be required for selection of Officers under the Central Government/CPSUs, holding equivalent posts on a regular basis.</i></p> <p><i>Failing which on contract basis on the recommendations of the Search Committee and approval of Chairman, NMCC.</i></p>		<p><i>Officers under the Central Government/CPSUs:- holding equivalent posts on a regular basis, or</i></p> <p><i>With 5 years' regular service in PB-3+Grade Pay of Rs.7600 or equivalent under the Central / State Governments/ UT Administrations/ Universities/ Recognized Research Institutions/ Public Undertakings/ Autonomous Organisations</i></p> <p><i>having experience of with industry / research and preparation of research papers / project reports / economy/ Manufacturing sector and familiarity with principles and policies of industrial licensing, industrial scenario/ Manufacturing competitiveness, developments in international industry, specially relating to developing countries and matters, such as International Monetary Fund and General Agreement on Trade and Tariffs, International Trade, etc.</i></p>	

	<p><i>failing which</i></p> <p><i>Personnel from Industry of Industry Associations with 10 years of work experience in areas of Industrial Development / Manufacturing / Infrastructure / Finance. Incumbents selected from industry will be given a consolidated amount taking into consideration the relevant scale of pay / remuneration drawn by him. Additional increments in the scale can be considered in deserving cases by the Search Committee.</i></p> <p><i>The period of deputation shall be 5 years.</i></p>
If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
13	14
Not applicable.	Not applicable.

Joint Chief (Deputy Secretary Level)

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Joint Chief (Deputy Secretary Level)	3 (Three)* * The three posts include post at the level of Additional Chief as well.	Executive	PB-3+Grade Pay (Rs. 15600-39100+7600)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
<p><i>Deputation on the recommendations of the Search Committee comprising the following:</i></p> <p>(i) Member Secretary, NMCC – Chairman.</p> <p>(ii) Chief (Joint Secretary), NMCC – Member</p> <p>(iii) Joint Secretary (Admn.) Department of Industrial Policy & Promotion (DIPP)– Member</p> <p>Approval of Chairman, NMCC will be required for selection of Officers under the Central Government/CPSUs, holding equivalent posts on a regular basis.</p> <p>Failing which on contract basis on the recommendations of the Search Committee and approval of Chairman, NMCC.</p>		<p><i>Officers under the Central Government/CPSUs; holding equivalent post on regular basis in the or</i></p> <p><i>Officers having 5 years regular service in PB-3+Grade Pay of Rs.6600 or equivalent having experience in the relevant field of Research / formulation of projects/ Manufacturing/Economics/Statistics/ Administration / Establishment etc.</i></p> <p><i>failing which:</i></p> <p><i>Personnel from Industry of Industry Associations with 8 years of work experience in areas of Industrial Development / Manufacturing / Infrastructure / Finance. Incumbents selected from industry will be given a consolidated amount taking into consideration the relevant scale of pay /</i></p>	

	<p><i>remuneration drawn by him. Additional increments in the scale can be considered in deserving cases by the Search Committee.</i></p> <p><i>The period of deputation shall be 4 years.</i></p>
If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
13	14
Not applicable.	Not applicable.

Deputy Chief (Under Secretary Level)

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Deputy Chief (Under Secretary Level)	4 (Four)	Executive	PB-3+Grade Pay (Rs. 15600-39100+6600)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
<p><i>Deputation on the recommendations of the Search Committee comprising the following:</i></p> <p><i>(i) Member Secretary, NMCC – Chairman.</i></p> <p><i>(ii) Chief (Joint Secretary), NMCC – Member (iii) Joint Secretary (Admn.) Department of Industrial Policy & Promotion (DIPP), – Member</i></p> <p><i>Approval of Chairman, NMCC will be required for selection of Officers under the Central Government/CPSUs, holding equivalent posts on a regular basis.</i></p> <p><i>Failing which on contract basis on the recommendations of the Search Committee and approval of Chairman, NMCC.</i></p>		<p><i>Officers under the Central Government/CPSUs holding equivalent post on regular basis in the parent cadre/department; or</i></p> <p><i>With 5 year's regular service PB-3+Grade Pay of Rs.5400 or equivalent having the experience in the field of Research / formulation of projects/ Manufacturing/ Economics/ Statistics/ Administration/ Establishment, etc.</i></p> <p><i>failing which:</i></p> <p><i>Personnel from Industry of Industry Associations with 5 years of work experience in areas of Industrial Development / Manufacturing / Infrastructure / Finance. Incumbents selected from industry will be given a consolidated amount taking into consideration the relevant scale of pay / remuneration drawn by him. Additional increments in the scale can be</i></p>	

	<p><i>considered in deserving cases by the Search Committee.</i></p> <p><i>The period of deputation shall be 3 years.</i></p>
If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
13	14
Not applicable.	Not applicable.

Group 'B' Gazetted

Private Secretary

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Private Secretary	4 (Four)	Non-Executive	PB-2+Grade Pay (Rs. 9300-34800+4800)
Whether Selection post or Non-Selection post	Age limit for direct recruits		
5	6		
Not applicable.	Not applicable.		

Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made		
11	12		
Deputation, failing which on contract basis. Approval of Chairman and Member Secretary, NMCC	Holding the equivalent post on regular basis in the Central Government/State Govts/CPSUs/Autonomous Bodies; or (i) With 5 years regular service in the Stenographer Grade 'C' in <i>PB-2+Grade Pay of Rs.4600</i> or equivalent on regular basis; or (ii) Failing which people will be taken on contract or consolidated amount as per the prevailing market conditions. The period of deputation shall be 3 years.		
If a DPC exists what is its composition	Circumstances in which UPSC is to be consulted in making recruitment		
13	14		
Not applicable.	Not applicable.		

Group 'B' Non-gazetted

Personal Assistant

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Personal Assistant	09 (Nine)	Non-Executive	PB-2+Grade Pay (Rs. 9300-34800+4600)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
Deputation, failing which on contract basis. Approval of Member Secretary, NMCC		<p>Holding the equivalent post on regular basis in the Central Government /State Govts/CPSUs/Autonomous Bodies; or With 8 years' regular service in <i>PB-1+Grade Pay of Rs.2400</i> or equivalent</p> <p>Failing which people will be taken on contract or consolidated amount as per the prevailing market conditions.</p> <p>The period of deputation shall be 3 years.</p>	
If a DPC exists what is its composition		Circumstances in which UPSC is to be consulted in making recruitment	
13		14	
Not applicable.		Not applicable.	

Group 'B' Non-gazetted

Assistant

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Assistant	03 (Three)	Non-Executive	PB-2+Grade Pay (Rs. 9300-34800+4600)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
Deputation, failing which on contract basis. Approval of Member Secretary, NMCC		<p>Holding the equivalent post on regular basis in the Central Government/State Govts/CPSUs/Autonomous Bodies; or With 8 years' regular service in posts in <i>PB-1+Grade Pay of Rs.2400</i> or equivalent</p> <p>Failing which people will be taken on contract or consolidated amount as per the prevailing market conditions.</p> <p>The period of deputation shall be 3 years.</p>	
If a DPC exists what is its composition		Circumstances in which UPSC is to be consulted in making recruitment	
13		14	
Not applicable.		Not applicable.	

Group 'C'

Stenographer

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Stenographer	04 (Four)	Non-Executive	PB-1+Grade Pay (Rs. 5200-20200+2400)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules.	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
Deputation, failing which on contract basis. Approval of Chief (Joint Secretary), NMCC		Holding the equivalent post on regular basis in the Central Government/State Govts/CPSUs/Autonomous Bodies and holding Bachelor's degree from a recognized University or equivalent. Working knowledge of computer is essential. Contract appointees will be paid a consolidated amount as per the prevailing market conditions. The period of deputation shall be 3 years.	
If a DPC exists what is its composition		Circumstances in which UPSC is to be consulted in making recruitment	
13		14	
Not applicable.		Not applicable.	

Group 'C'

Clerk

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Clerk	01 (One)	Non-Executive	PB-1+Grade Pay (Rs. 5200-20200+1900)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
Deputation, failing which on contract basis. Approval of Chief (Joint Secretary), NMCC		Holding the equivalent post on regular basis in the Central Government/State Govt./CPSUs/Autonomous Bodies holding Bachelor's degree from a recognized University or equivalent Working knowledge of computer is essential. Failing which people will be taken on contract or consolidated amount as per the prevailing market conditions. The period of deputation shall be 3 years.	
If a DPC exists what is its composition		Circumstances in which UPSC is to be consulted in making recruitment	
13		14	
Not applicable.		Not applicable.	

Group 'C'

Driver

Name of the post	No. of Post(s)	Classification	Scale of Pay (In Rs.)
1	2	3	4
Driver	01 (One)	Non-Executive	PB-1+Grade Pay (Rs. 5200-20200+1900)
Whether Selection post or Non-Selection post		Age limit for direct recruits	
5		6	
Not applicable.		Not applicable.	
Whether benefit of Added years of service admissible under rule 30 of the C.C.S. (Pension) Rules, 1972	Educational and other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation if any
7	8	9	10
As per Rules	Not applicable.	Not applicable.	Not applicable.
Method of recruitment whether by direct recruitment, or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods		In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	
11		12	
Deputation, failing which on contract basis. Approval of Chief (Joint Secretary), NMCC		Holding the equivalent post on regular basis in the Central Government; or Class-IV employees in Central Government Departments having at least five years LMV commercial driving licence or who have passed the driving test conducted by E&M Workshop, Safdarjung Airport, and New Delhi and included in the panel of Driver in their parent office and have two years experience in driving. Failing which people will be taken on contract or consolidated amount as per the prevailing market conditions.	
If a DPC exists what is its composition		Circumstances in which UPSC is to be consulted in making recruitment	
13		14	
Not applicable.		Not applicable.	

File No. 5(8)/2007-NMCC

(P.C. Bhatt)
Additional Chief